



## **Job Description**

**Job Title:** Operations Manager/Chief Plant Operator  
**Location:** City of Santa Monica, Advanced Water Treatment Facility  
**Experience/Qualifications:** California Grade IV Wastewater Certification required, Minimum 5 years of industry experience. Supervisory experience a must

## **Job Objective**

Reporting directly to the Director of Operations, the Operations Manager/Chief Plant Operator has full responsibility for the successful operation and maintenance of the assigned facility(s). The prospective Operations Manager/CPO will manage the operation and maintenance of an advanced water treatment facility that is permitted for indirect potable reuse (IPR). The ideal candidate shall be knowledgeable and experienced in the operation and maintenance of advanced treatment processes such as membrane bioreactor (MBR), reverse osmosis (RO), and ultraviolet-advanced oxidation process (UVAOP).

## **Principal Duties and Responsibilities**

- Operate & manage the assets of assigned facilities, associated personnel and clients
- Supervise and manage operation & maintenance personnel including significant responsibility for training, performance evaluations, mentoring etc.
- Manages implementation and ongoing utilization of the Computerized Maintenance Management System (CMMS) for tracking Asset Management
- Interact with regulatory agencies and clients
- Analyze and resolve problems with process and/or equipment
- Review lab tests and interpret data
- Perform equipment operation and maintenance
- Work nights & weekends if necessary to maintain facility compliance
- Create and distribute client and operating data reports
- Prepare and coordinate regulatory data as required by client
- Maintain compliance with regulatory permits
- Oversee and perform process adjustments to maintain treatment process compliance
- Perform other duties and participate in the operation of other facilities on limited basis as needed
- Client Interface including attending monthly operations meetings
- Prepare Monthly Operations Reports to client
- Manage Capital Replacement projects specific to assigned facilities
- Promote and adhere to PERC Water's written corporate Safety program
- Maintain acceptable attendance per PERC Water standards
- All other duties assigned by supervisor
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## **Knowledge, Skills and Abilities Required**

1. Must possess a high degree of self-motivation and good organizational skills, strong attention to detail, strong ability to manage multiple tasks to completion and set/meet deadlines.

2. Excellent team-working skills to enable effective interaction with other PERC Water personnel and the supervision of operations personnel. Able to establish and maintain effective working relationships with others.
3. Must possess good verbal, written and interpersonal skills to effectively communicate with coworkers, supervisor, and clients.
4. General computer knowledge; good working knowledge of Microsoft Outlook, Word, and Excel.
5. Physical:
  - Body Positions: Standing, sitting for extended periods of time, walking.
  - Body Movements: Use of hands, eyes, arms, and voice.
  - Must be able to climb up and down stairs and ladders.
  - Must be able to climb on, or into facility equipment and systems (Confined Space Training required).
  - Able to lift up to 40 lbs., unassisted.
  - Willingness to travel a plus.
6. Mental:
  - Language ability includes reading, writing, spelling, and the ability to communicate clearly on business topics in English.

### **Education, Professional Credentials and Experience**

1. Valid California Grade IV Wastewater Certification
2. Minimum 5 years previous experience in wastewater treatment or water resource facility operations
3. Valid state issued driver's license
4. Prior supervisory experience a plus

### **Company Overview**

PERC Water Corporation is a water recycling company focused on returning water to nature. We seek to hire productive workers and innovative thinkers for all positions within the company. PERC encourages all employees to take ownership of the processes they are part of and responsible for. We design, build, operate, and manage water recycling facilities throughout the United States, are committed to producing water of the highest quality, and guarantee the risks associated with water recycling for every client. 61% of PERC Water is owned by Consolidated Water Co. Ltd.

**Company Web site:** [www.percwater.com](http://www.percwater.com)

**Salary and Benefits:** Salary commensurate with experience. Employer sponsored medical, dental, vision, life and LTD insurance; Paid Vacation, Holiday and Sick Time. Company sponsored 401k Plan

**To Apply:** E-mail resume and a brief cover letter/e-mail introduction to:  
**employment@percwater.com.**

Employment offers are contingent upon the successful completion of a background check and passing a pre-employment drug and alcohol screen. Must have a valid CA Driver's License and be able to provide proof of insurance.